



The Job Search Guide: The New Virtual Reality

Version 5.1
Last updated 2/9/21

We hope all Bryant students and alumni find this **updated** guide helpful for kickstarting the virtual internship and/or job search, or expanding your current strategies. This guide was written because of the need to shift all services to virtual formats. We know there is a lot contained in this guide – take your time with each section. Careful in-depth research is what the internship/job search requires.

Alumni: All Amica Center for Career Education services are available to you, up to five years past your Bryant graduation date. Instructions on how to access services are below.

Faculty and parents who are supporting students and alumni may find this useful for guiding students and alumni to appropriate career resources.

5.1 and 5.2 Updates:

- Link to our Fortune 100 Project – A New Search Tool: p.18
- Link to Amica Center’s DEI Links page: p. 1 – below
- New resource for students and alumni with disabilities: p. 15
- An important message about “gig” jobs and fees assessed by gig job companies p. 16

Please share feedback and new links (careers@bryant.edu) as we update this document regularly.

COVID-19 Sites – Who’s hiring, who’s freezing....

These sites claim to have current information about who is hiring and for what. Some of these sites report out on cancelled internships or jobs. Most are self-report so there may be a range of error because of the crowdsourcing. We are providing this info for your review. Proceed with caution.

[Companies reportedly still hiring](#)

[Candor](#) – **LIVE** info – Job hiring or freezes – a great site

[GitHub – Tech Hiring](#)

[Pangian](#) – list may be pulling from above sources – but a great site

Virtual Career Fairs

Virtual career fairs allow you to connect with recruiters from anywhere! In addition to the Amica Center virtual career fairs, the service below is well established adjunct.

[CareerEco](#) – This site hosts many types of virtual fairs (employment & grad school).

Professional Associations

Many/most professional associations have job and internship boards on their websites. Below, in the List of Links, many associations are listed – but this link has 35,000+ professional associations!

[Directory of Associations](#)

Diversity and Inclusion Programs and Links

- Check out the Amica Center’s [DEI links!](#)

Corporate Affinity and Employee Resource Groups (ERGs) often have separate recruiting channels. These are just some options – *there are many, many more*. Use search terms such as “diversity and inclusion recruiting” or “affinity recruiting” along with the org name to find and research other organizations.

- [Diversity & Inclusion Pledge](#) – Lists organizations who have signed the pledge
- [Human Rights Campaign](#) – lists corporations using the [HRC Equity Index](#)
- [Bank of America](#)
- [JP Morgan](#)
- [Liberty Mutual](#)
- [Goldman Sachs](#)
- [Target](#)
- [Fidelity](#)
- [Diversity Jobs](#)

Bryant Career Connection (BCC)

BCC is up and running and fully available for searching for full-time and internship positions. Our employer partners are actively using BCC to post opportunities and we are adding positions daily.

Best practice – use filters carefully:

Use the filter tools in **BCC** to conduct a strategic job search. For seniors looking at full-time jobs, use the following position type filters:

- Full-Time: Entry Level (Upcoming Grad);
- Full-time: Recent Grad (Immediate need); and
- Curated Job – Full Time.

Seniors can (and do) apply for post-degree internships. For students (including seniors) searching for internships, filter for (use all the apply):

- Internship – Credit Optional;
- Internship – Credit Required;
- Internship – Non-credit;
- Co-op; and
- Part time.

TIP:

Use the Job Agent function in BCC!

In addition, employers have coded positions by “fields of interest” – a method that transcends strict industry and work function definitions. Example: You want to work as an accountant in a humanitarian setting (e.g., United Way). Fields of Interest could be used to filter by select Fields of Interest – all defined within BCC. To filter by Fields of Interest:

1. Click on “Jobs & Internships” on the left-hand navigation bar.
2. Select “Search” (it will take you to a new window)
3. Click on “More Filters” along the top of the screen
4. Scroll down to the “Fields of Interest” drop down menu and check desired fields.
5. Click “Apply”

Internship and Job Search Websites

Below is the long List of Links - websites that may be helpful for you as you search for your internship or job. Remote (a.k.a., virtual, work from home, etc.) internship, gig, and work websites are highlighted as **[remote]**. **IMPORTANT:** It is up to you to review, vet and apply to the opportunities and individual/organizations using these posting sites (please see p.19 for detailed info on this). We have sorted them using broad categories (arranged alphabetically – see list below) so you can more easily navigate the **List of Links**. Sometimes a site is hard to categorize so we did our best.

General tips:

- **Mouse over each link and ctrl+click on them to go straight to the website**
- **Review the entire list! There are hidden gems!**

→ **Want more? Check out the Amica Center’s [Resources](#) and [DEI](#) pages!** ←

The List of Links

Page	Section
4	Accounting, Finance, and Wealth Management
4	Actuarial Sciences and Insurance
4	Arts, Fashion, and Entertainment (includes live events, film and TV)
5	Business and Economics
5	Communication, Media, Publishing, Public Relations, Marketing, Writing, Advertising, Creative ++
6	Consulting, Project Management, Management, and Human Resources
6	Consulting - Niche/Boutique Consulting
7	Consulting - International Consulting and Development (see also Service, Nonprofit, For the Common Good, Philanthropy)
7	Education – US and International
8	Environment
9	Event Planning
9	Government (Local, State, Regional, National, International)
10	Health and Wellness
10	History, Sociology and Other Social Sciences
10	Internships
11	Languages and Translation (for teaching English, see Education)
11	Psychology and Other Social Services
12	Science, Technology, Engineering and Math – and Applied Analytics
13	Service, Nonprofit, For the Common Good, Humanitarian, Philanthropy
14	Social Entrepreneurship – Job opportunities in all majors
14	Sports, Sports Management
15	Students with Disabilities
15	Supply Chain, Logistics, etc.
15	Veterans
15	Additional Helpful Sites (mega sites, scrapers, etc.)
16	“Micro” Internships, Project-based, Gig & Other Remote Work Opportunities
18	Agencies, Chambers of Commerce, and Immediate Hiring
18	Additional Job Search Strategies
20	Fortune 100 Job Search Tool
20	Important Note – Please Read

Accounting, Finance, and Wealth Management

[Accounting & Financial Women's Alliance](#)
[American Accounting Association](#)
[BankingCareersInfo.com](#)
[National Association of Black Accountants](#)
[National Financial Jobs](#)
[OneWire](#) A career management and matching tool

Actuarial Sciences and Insurance

[Actuary.com](#) Provides information about actuarial science employment
[Great Insurance Jobs](#) Jobs based on insurance disciplines and career interests in different states.
[National Academy of Social Insurance](#)

Arts, Fashion, and Entertainment (includes live events, film and TV)

[American Association of Museums](#) (personal membership now required for access to jobs)
[Back Stage: The Actor's Resource](#) Listings for auditions, casting calls, models, comedians, singers, +
[Broadcasting & Cable](#)
[California Film Commission](#)
[Corporation for Public Broadcasting](#)
[Cox Media Group](#)
[Disney Careers](#)
[Entertainment Careers.Net](#) Entertainment Jobs, Internships & Career Information in the Industry
[Explore Talent](#) Constantly updated acting job listings
[Fashion.Net](#)
[Fashion Career Center](#)
[Film & TV Jobs in the USA](#)
[Film Miami – Lead sheet for Miami \(has additional FL links\)](#)
[Florida Association of Broadcasters](#)
[Fox Entertainment Jobs](#)
[Game Job Hunter](#) Search here for jobs in the video game industry
[Mandy's Film and TV Production Directory-](#) jobs platform for cast, crew & creative professionals
[Museum Employment.Com](#) Museum Employment Resource Center
[NBCUniversal's Page Program](#)
[New York Foundation for the Arts](#) Has job listings
[Nielsen](#)
[Playbill.Com](#) Online-based theatre magazine with job listings
[Production on Hub](#) – *Jobs in Film, Video and Live Events*
[Recording Connection](#) Recording industry training opportunities. Follow links to other sites for film
[Writers Write, Inc.](#) (screenwriting)
[Script P.I.M.P.](#) Pipeline Into Motion Pictures
[Showbiz Jobs.Com](#)
[Society of Motion Pictures and Television Engineers Job Bank](#)
[Talisman Fashion Jobs](#) International Fashion and Retail Jobs
[Theatre Communications Group](#)
[Talent Dynamics](#) (on-air and off-air positions)
[TalentZoo.com:](#) *Advertising, Marketing, Design & Creative, Geek & Web jobs plus more*
[TV Jobs](#) (subscription service)
[Universal Studios Jobs](#)
[WarnerMedia](#)

Business and Economics

[American Economic Association](#)

Economic Consulting

[Cornerstone Research](#), [Charles River Associates](#), [Edgeworth Economics](#), [Ankura Consulting](#), [NERA Economic Consulting](#), [Berkeley Research Group, LLC](#), [Analysis Group, Inc.](#)

[Network of Executive Women](#) representing the CPG (Consumer Products Goods) industry
[The Economist Job Board](#)

Communication, Media, Publishing, Public Relations, Marketing, Writing, Advertising, Creative ++

[AAF.org](#) “The unifying voice for Advertising”

[Advertising and Media Jobs Page](#)

[Association for Education in Journalism and Mass Communication](#)

[Advertising Federation of Greater Miami](#)

[American Association of Publishers](#)

[American Marketing Association](#)

[American Society of Magazine Editors - Magazine Internship Program](#) - ten-week programs for rising college seniors at magazines in New York and Washington

[Association of University Presses \(AAUP\)](#) *Opportunities in journalism related industry specific jobs.*

[BookJobs.com](#) Posts entry-level job offerings from over thirty-five publishers

[Broadcasting & Cable](#)

[Coroflot](#) Design Jobs

[Cox Media Group](#)

[Curata.com](#) [remote] is a comprehensive list of content writing resources. Look under “Writer Marketplaces” for a list of 24 different sites businesses use for outsourcing their content writing.

[Data & Marketing Association](#)

[Digital Media Jobs Network](#): *Social Media; Digital Media; AI, Marketing; Cyber Security internships & Jobs*

[Distributed Proofreaders](#): help books become more readily available for all

[Dow Jones & Company](#)

[Entercom Careers](#)

[Essay Writers](#) "Our writers are our best asset." A freelance writing service.

[E.W. Scripps Company Job Opportunities](#)

[Fiverr](#) [remote] *skilled freelancers in fields of design, developing, writing, video editing, and more*

[Freelance Writing](#): [remote] *internships and full-time opportunities for writers*

[Gannett Newspapers](#)

[Hachette Book Group](#)

[International Communication Association](#)

[Internews Network](#)

[Investigative Reporters and Editors](#)

[J-JOBS](#) UC Berkeley's Journalism Job Bank. Scroll to the bottom for additional resources.

[Journalism Jobs](#): *Newspapers / Wires; TV; Digital Media; Radio; Magazines/Publishing; Nonprofit; Academia; Financial Services; Public Relations; Trade Publications; Diversity Jobs*

[Krop.com](#): *Creative jobs, data analysts – variety of opportunities in the creative industry*

[Mail & Guardian, South Africa](#)

[MediaBistro.com](#) Writing, Editing, Marketing, and Creative Jobs

[National Communication Association](#) (Spectra)

[Nielsen](#)

[Penguin Random House](#) – publishing – all majors

[Poets & Writers](#): *entry level and Internships*.

[ProBlogger Jobs](#) [remote] great for freelance writers, editors and proofreaders. New jobs listed daily.

[Public Relations Society of America](#) PR jobs in different fields, from agriculture to utilities

[Publishers Marketplace](#)

[RecruiterMedia.com](#) jobs in 1024 different cities!

[Running Press Book Publishers - Jobs](#)

[Writers Write, Inc.](#) (screenwriting)

[Script P.I.M.P.](#) Pipeline Into Motion Pictures

[The Job Center](#) From Investigative Reporters and Editors, find jobs, fellowships, scholarships & grants

[TalentZoo.com](#): *Advertising, Marketing, Design & Creative, Geek & Web jobs plus more*

[Universal Studios Jobs](#)

[Wall Street Journal](#)

[WarnerMedia](#)

Affinity group organizations in Communication:

[Asian American Journalists Association](#)

[Association for Women in Communications](#)

[National Association of Black Journalists](#)

[National Association of Hispanic Journalists](#)

[Public Relations Society of America \(PRSA\)](#) and

[Public Relations Student Society of America \(PRSSA\)](#) (student arm of PRSA)

[Radio Television Digital News Association](#)

[Society of Professional Journalists](#)

[Society for Technical Communication](#)

[Women in Communication](#)

[Writers Guild of America, West](#)

Consulting, Project Management, Management, and Human Resources

[Careers in Consulting](#)

[Guidehouse Consulting Careers and Internships](#)

[Project Management Crossing](#)

[Project Management Institute](#)

[Society for Human Resource Management \(SHRM\)](#)

[Supply Chain Management Talent Groups](#)

[The North American Society for Sports Management \(NASSM\)](#)

Niche/Boutique Consulting

Boutique consulting firms typically specialize in a particular industry, process or type of consulting.

Types of boutique consulting firms that have hired students in the past include:

Financial Consulting

[Oliver Wyman](#), [FTI Consulting](#), [First Manhattan Consulting Group](#)

Healthcare or Pharmaceutical Consulting

[The Advisory Board](#), [IQVIA](#), formerly IMS Health Company, [Health Advances](#)

Human Resource Consulting

[Towers Watson](#), [Mercer LLC](#), [Aon Hewitt](#), [Huron Consulting Group](#), [ZS Associates](#), [Deloitte Consulting](#)

Information Technology/Operations Consulting

[Accenture](#), [Deloitte Consulting](#), [IBM](#), [SAP](#), [Capgemini](#)

International Consulting and Development

➔ (see also **Service, Nonprofit, For the Common Good, Philanthropy**)

[Aga Khan Development Network](#) The Aga Khan Development Network focuses on health, education, culture, rural development, institution-building and the promotion of economic development. It is dedicated to improving living conditions and opportunities for the poor, without regard to their faith, origin or gender.

[Asian Development Bank](#) Professionals from various areas of expertise embark on a quest for opportunities for inclusive economic growth, environmentally sustainable growth, and regional integration.

[DevNetJOBS.org](#) International Development Jobs and Consulting Opportunities.

[Education Development Center](#)

One of the world's leading non-profit research and development organizations. Established in 1958, EDC's work spans the globe, joining research with practice to meet today's and tomorrow's challenges in education, health, and economic development.

[World Bank](#) "We recognize that poverty has no borders. Neither does excellence. We are continually in search of the brightest, most talented individuals from around the globe."

[Tetra Tech - Associates in Rural Development](#) Through innovation and leadership, Tetra Tech helps people across the world create the essential conditions for successful economic development.

[McKinsey & Company](#) A global multifaceted consulting firm

[The Boston Consulting Group](#) A global management consulting firm

[Bain & Company](#) A global management consulting firm

[Washington Office on Latin America](#) Internships - WOLA is a leading research and advocacy organization advancing human rights in the Americas. We envision a future where public policies protect human rights and recognize human dignity, and where justice overcomes violence.

Litigation/Economic Consulting

[Cornerstone Research](#), [Charles River Associates](#), [Edgeworth Economics](#), [Ankura Consulting](#) formerly Navigant Consulting, [NERA Economic Consulting](#), [Berkeley Research Group, LLC](#), [Analysis Group, Inc.](#)

Public Sector Consulting

[Booz Allen Hamilton](#), [Deloitte Consulting](#), [PwC](#), [EY](#), [The Bridgespan Group](#).

Education – US and International

Camp Resources

[American Camping Association](#) Links to ACA certified camps and jobs.

[CampStaff](#) The Internet's only two-way searchable database and automated email system created solely to match summer camps with potential counselors and staff.

Teaching (includes teaching English)

[Council on International Educational Exchange \(CIEE\)](#) Offers a variety of international resources; CIEE has opportunities to teach English in Chile, China, Spain, South Korea, and Thailand.

[Dave's ESL Cafe \(Job Placement\)](#) Matches English language teaching jobs in other countries with native English.

[Education Development Center](#) One of the world's leading non-profit research and development organizations. Established in 1958, EDC's work spans the globe, joining research with practice to meet today's and tomorrow's challenges in education, health, and economic development.

[Japan Exchange and Teaching \(JET\) Programme](#)

[NAIS - National Association of Independent Schools](#) Represents private K-12 schools

[The Teaching Assistant Program in France](#) Teach English to French children or young adults.

[Teach for America](#) All kinds of great information about TFA. You can also apply on-line.

[Teach Overseas](#) Job search tips and links to job sites from Oxford Seminars, an organization that provides training and TESOL/TESL certification.

[TESOL Job Search Resources](#)

Search jobs and find answers to the most often asked questions about teaching English as a second or foreign language.

[U.S. Department of State Office of Overseas Schools](#)

The international schools affiliated with the Department of State are independent, non-government institutions. Since they are not controlled by the U.S. government nor do they operate under any official administrative jurisdictional umbrella, they hire teachers and staff directly, establishing their own qualification standards and application procedures.

[World Education](#)

For over 50 years, when Welthy Fisher founded the Literacy House in Lucknow, India, World Education has been helping people to transform their lives through education. Since then, World Education staff have continued Welthy's vision, sharing her commitment and dedication to helping those in need.

Higher Education

[Academic 360](#) One of the best general resources for academic positions is Academic360.

[HigherEdJobs.Com](#) Listing thousands of jobs at thousands of institutions.

Private School Teacher Placement Agencies

[Carney, Sandoe & Associates](#) Recruits teachers and administrators for placement in private, independent schools across the United States and abroad.

[International School Services](#) Represents over 650 international schools located around the world and hosts teacher and administrator recruiting events

[Southern Teachers Agency](#) Southern Teachers Agency is the premiere PK-12 teacher and administrative recruitment service in the South.

Environment

[Conservation Job Board](#) Opportunities in ecology, wildlife, forestry, marine biology, environmental education, and related fields.

[CoolWorks.com](#) Find a seasonal job or career in some of the greatest places on Earth.

[Ecology Plus](#)

[Environmental Career Opportunities](#)

[Green Dream Jobs: Business and Environmental Jobs with Sustainable Employers](#) Directory of jobs for all levels of employment with environmentally responsible employers.

[National Park Service](#) The NPS employs 20,000+ individuals (permanent/temp) & 90,000+ volunteers

[National Renewable Energy Laboratory](#)

[National Science Foundation - Research Experience for Undergraduates](#) This is one of the best resources for undergrads.

[Nature International Science Jobs](#) this page includes job listings as well as fellowships and scholarships. You can search the jobs by the position offered, its geographic location, its subject or the organization that is offering the position.

[Organic Valley Cooperative - Jobs](#) The employment experience at CROPP is more than just a job - it's a culture. Their paramount focus is the genuine dedication and commitment to the big picture.

[Sierra Club Careers](#)

[Society of American Foresters](#) Since 1900, the Society of American Foresters has provided access to information and networking opportunities to prepare members for the challenges and the changes that face natural resource professionals.

[Society of Wetland Scientists](#) Wetland jobs and/or graduate school opportunities.

[Student Conservation Association](#) SCA is a nationwide force of high school and college-age volunteers who are committed to protecting and preserving the environment. We are conservation in action. SCA offers internships, conservation jobs and crew experiences.

[Vermont Sustainable Jobs Fund](#) Creating quality jobs in a healthy environment.

[World-Wide Opportunities on Organic Farms \(WWOOF - USA\)](#) A non-profit group dedicated to connecting farms and volunteers, promoting agrarian culture and strengthening sustainable agriculture worldwide.

[World Wildlife Fund](#) For 60 years, WWF has worked to help people and nature thrive. As the world's leading conservation organization, WWF works in nearly 100 countries

Event Planning

[International Association of Venture Managers](#)

[International Association of Exhibitions and Events](#)

Government (Local, State, Regional, National, International)

[911 Hot Jobs](#) Opportunities in law enforcement, EMS/paramedic work, firefighting, and more.

[American Political Science Association - Jobs and Careers in Political Science](#)

[America's Promise](#) Internships with The Alliance for Youth (founded by General Colin Powell)

[Bureau of Alcohol, Tobacco, Firearms, and Explosives - Jobs](#)

The Bureau of Alcohol, Tobacco, Firearms, and Explosives, within the Department of Justice, has several student employment options in addition to a variety of full-time positions in 10 groupings.

[Call To Serve.Org](#)

Also known as the Partnership for Public Services, this site collects opportunities within the following categories: Executive Branch, State Department, Federal career internships, Smithsonian Institution, Presidential Management Intern (PMI) Program, White House Internships, E-Scholar.

[CIA - Employment](#) The CIA has undergraduate and graduate internship programs.

[Corporation for National and Community Service](#) AmeriCorps and other affiliated organizations.

[Democratic GAIN Career Center](#) Job Board for current job openings

[Department of State - Career](#)

[Drug Enforcement Agency - Jobs](#)

[Government Jobs](#) Find Purpose in the Public Sector

[GovtJobs.Com](#) In addition to job listings, govtjobs.com provides job resource information state by state. Included are links to municipal, city and county government web sites, state leagues and associations, statewide newspapers, etc.

[National Security Agency - Careers Homepage](#) A wide range of full-time career paths, many involving research and/or technical skills.

[Peace Corps](#)

[Postal Jobs](#)

[Republican National Committee Jobs and State Jobs](#) Find jobs with state or national campaign initiatives.

[Rhode Island State Government Internship Program](#)

[United States Secret Service - Jobs](#) The Secret Service has 125+ offices across the U.S. and abroad

[USA Intelligence Careers](#) (good for foreign languages and all majors)

[USAJobs](#) – federal opportunities – seriously good

[US Marshal's Service - Career](#)

[Virtual Student Federal Service](#)

Health and Wellness

[American Public Health Association \(APHA\)](#)

[APHA Internships and Fellowships](#)

History, Sociology and Other Social Sciences

[American Historical Society*](#)

[American Institutes for Research \(AIR\)](#) National and global behavioral & social science opps!

[American Sociological Association](#) – Please note, you need to become a member of the association to have free access to the job bank (there is a student fee), otherwise there is a fee associated with using their job board.

[National Council on Public History](#)

*Please note: This site is a bit difficult to navigate. In order to view the job postings, as the filters don't perform well, it is recommended to use the "Browse Jobs" icon and then click on the "entry-level" jobs link.

[Smithsonian Transcription](#): read and transcribe historical documents to make them more legible for all

[Social Science Research Network \(SSRN\)](#) (good for all majors)

[Zippia – Jobs for Sociology Majors](#)

Internships- Virtual, international, regional....

Many other internship links are placed throughout the List of Links if they have a category. Some of these programs have a fee associated with them.

[American Association for the Advancement of Science \(AAAS\) – Entry Point! STEM Internships for Students with Disabilities](#)

[America's Promise](#)

[American Society of Magazine Editors - Magazine Internship Program -](#)

[APHA Internships and Fellowships](#)

[AAPD – Summer Internship Program](#)

[Call To Serve.Org](#)

[Career Rookie](#): *Internships, part-time jobs and entry-level careers in all majors.*

[CIA - Employment](#)

[Chegg Internships](#)

[Connect 1-2-3](#) (virtual international internships)

[COVINTERN](#) – started in response to COVID-19 by an Indiana University student

[Digital Media Jobs Network:](#)

[Entertainment Careers.Net](#)

[Freelance Writing:](#)

[Global Studies Internships](#) – Posted via Bryant’s GSP

[Global Virtual Internships](#)

[Guidehouse Consulting Careers and Internships](#)

[Idealist.org](#)

[Intern Abroad](#)

[Intern from Home](#)

[Intern Queen](#)

[InsideSherpa](#) – Virtual Internships

[InternX](#)

[JobsInSports.Com](#)

[Poets & Writers:](#)

[Relief International](#)

[Rhode Island State Government Internship Program](#)

[Student Conservation Association](#)

[Student Opportunity Center- Internships](#)

[TeamWorkOnline](#) - Full-time & Internships in Sports Management

[UN Jobs](#)

[Virtual Internships](#)

[Virtual Student Federal Service](#)

[Washington Office on Latin America](#)

[Work in Sports](#)

Languages and Translation

→(for teaching English, see Education)

[American Council on the Teaching of Foreign Languages](#)

[Europe Language Jobs](#)

[Internews Network](#)

[Jobbatical](#) finds work globally, focusing on helping you relocate to a new job in a foreign country

[Job Coconut](#) (global jobs/global talent) for foreign language majors

[Job Profiles.Org: Business Support - Translator](#)

[Mail & Guardian, South Africa](#)

[Modern Language Association](#)

[The American Association of Language Specialists](#)

[The American Translators Association](#)

[USA Intelligence Careers](#) (good for foreign languages and all majors)

[U.S. Department of State - Diplomacy](#)

[The American Association of Language Specialists](#) (requires membership)

[TranslatorsBase.com](#)

[Translators Without Borders](#) help translate critical medical documents or directions. Can also help with graphic design, team management, accounting, or fundraising

Psychology and Other Social Services

[American Camping Association](#) Links to ACA certified camps and jobs.

[American Institutes for Research \(AIR\)](#) National and global behavioral & social science opps!

[American Psychological Association](#) – check out the many divisions

[Division 40 - Clinical Neuropsychology](#) from the American Psychological Association

[CampStaff](#) The Internet's only two-way searchable database and automated email system created solely to match summer camps with potential counselors and staff.

[CareersInPsychology.org](#)

[HUD Jobs](#) Jobs with the US Department of Housing and Urban Development

[National Institutes of Health \(NIH\) Training](#)

[Psychology Degree and Career information](#)

[Social Service.Com](#) Social service job listings and resumes from throughout the U.S.

[Social Worker](#) Provides a wide variety of social work information including currently open jobs

[Social Work Guide](#)

[Society for Neuroscience](#) Allows you to browse through Neuroscience jobs currently available throughout the United States once you've registered.

[Veteran Jobs Mission](#)

Science, Technology, Engineering and Math – and Applied Analytics

[Actuary.com](#) Provides information about actuarial science employment

[American Association for the Advancement of Science \(AAAS\): Jobs in Science & Technology](#)

[American Chemical Society](#)

[APS Careers in Physics](#) Careers in Physics

[American Statistical Association](#) Statistics careers (from the American Statistical Association)

[Association of Science-Technology Centers](#)

[Biochemical Society](#) Advancing molecular bioscience.

[Chemjobs.Net](#) Job vacancy site for chemists, biochemists, & pharmaceutical scientists

[Computer Science Career Guide](#) Provides a number of links to computer career descriptions, computer and technology skills, information literacy, computers and technology lesson plans, history, schools, and training.

[Computing Research Association](#) Job listings for computer science majors.

[Conservation Job Board](#) *Opportunities in ecology, wildlife, forestry, marine biology, environmental education, and related fields.*

[Crunch Board: Tech, Startup and Engineering Jobs](#)

[Dice.com](#) *Technology internships and jobs*

[Division 40 - Clinical Neuropsychology](#) from the American Psychological Association

[Ecology Plus](#)

[Environmental Career Opportunities](#)

[Europeremotely](#) [remote] matches you with employers willing to let you do tech and development work during European work hours

[Fermilab](#) Need we say more?

[Icrunchdata](#) - Mathematics, Statistics, Applied Analytics

[iHireEnvironmental](#)

[Jobscribe](#) [remote] sends a daily list of remote jobs at tech startups, with access to back issues

[Mathematical Association of America](#)

[Math Career Profiles](#) "Most of those profiled use mathematics on a daily basis; others rely on the general problem solving skills acquired in their mathematics courses."

[Math-Jobs.Com](#) Math jobs, global in scope, searchable by country and category.

[Microsoft Learning](#) Site that prepares one for an information technology career.

[MySciCareer](#) MySciCareer is a regularly updated resource of first-person stories about science careers that intends to flag up some of the diverse opportunities now available.

[NASA](#)

[National Energy Research Scientific Computing Center \(ERSC\)](#)

[National Institutes of Health \(NIH\) Training](#)

[National Institute of Standards and Technology \(NIST\)](#)

[National Renewable Energy Laboratory](#)

[National Science Foundation - Research Experience for Undergraduates](#) This is one of the best resources for undergrads.

[Nature International Science Jobs](#) this page includes job listings as well as fellowships and scholarships. You can search the jobs by the position offered, its geographic location, its subject or the organization that is offering the position.

[Pathways to Science](#) A resource that allows you to search over 1,200 funding, research, and educational opportunities in STEM.

[Remote OK](#) [remote] aggregates remote job opportunities from other traditional job websites

[Science Jobs.com](#) Click on the fields that interest you for related job listings

[Science Magazine - Job Database](#) Science job postings

[Sierra Club Careers](#)

[Society for Industrial and Applied Mathematics \(SIAM\)](#)

[Society of Motion Pictures and Television Engineers Job Bank](#)

[Society for Neuroscience](#) Allows you to browse through Neuroscience jobs currently available throughout the United States once you've registered.

[Society of Physics Students](#) You'll find scholarships, internships, and awards.

[Society of Wetland Scientists](#) Wetland jobs and/or graduate school opportunities.

[WFH.IO](#) [remote] newsletter focuses on new remote work opportunities in digital and tech fields

[Working Nomads](#) posts primarily tech-related remote work opportunities around the world, sorted easily by job categories or skills.

Service, Nonprofit, For the Common Good, Humanitarian, Philanthropy

→ (see also **International Consulting and Development**)

[Abt Associates](#)– Improve the quality of life and economic well-being of people worldwide

[Abt Associates Summer Internship Program](#)

[America's Promise](#) Internships with The Alliance for Youth (founded by General Colin Powell)

[AmeriCorps](#)

[Amigos de las Américas \(AMIGOS\)](#) summer volunteer ops suspended bc of COVID-19

[Amnesty International](#) works to protect human rights worldwide.

[Be my eyes:](#) with this free app you can help the blind all over the world with daily tasks

[Bryant University's Engages Portal](#) Engagement opps on and off campus!

[Call To Serve.Org](#)

Also known as the Partnership for Public Services, this site collects opportunities within the following categories: Executive Branch, State Department, Federal career internships, Smithsonian Institution, Presidential Management Intern (PMI) Program, White House Internships, E-Scholar.

[CARE](#) Help bring about lasting change in the world. Full-time, Internship and Fellowship opportunities are available.

[Corporation for National and Community Service](#) AmeriCorps and other affiliated organizations.

[Distributed Proofreaders:](#) help books become more readily available for all

[Idealist.org](#)

[Food and Agriculture Organizations of the United Nations \(FAO\)](#) Seeks to hire internationally minded people to carry out its work toward the eradication of hunger.

[GreenCorps.org](#)

[Librivox Audiobook Recordings:](#) volunteer your voice to help make books more accessible

[National Academy of Social Insurance](#)

[National Parks Web Design:](#) organize and develop digital park maps

[Peace Corps](#)

[Relief International](#) RI offers full-time and contract employment both domestically and internationally as well as internships and volunteer opportunities

[Rotary International](#)

[Smithsonian Transcription](#): read and transcribe historical documents to make them more legible for all

[Teach for America](#) All kinds of great information about TFA. You can also apply on-line.

[The Chronicle of Philanthropy](#)

[Translators Without Borders](#) help translate critical medical documents or directions. Can also help with graphic design, team management, accounting, or fundraising

[United Nations Career Portal](#) The United Nations looks for solutions to complex problems everywhere; from ending conflict and alleviating poverty, to combating climate change and defending human rights.

[Virtual Student Federal Service](#)

[Volunteer Match](#)

[Waterfire Providence](#):

[World Bank](#) “We recognize that poverty has no borders. Neither does excellence. We are continually in search of the brightest, most talented individuals from around the globe.”

[World Health Organization](#)

[World Food Programme](#) The Junior Professional Officer (JPO) Programme is a United Nations system-wide donor funded programme established in 1961 and was launched in WFP in 1985. The JPO Programme provides valuable work experience and training opportunities for young and motivated professionals who are interested to pursue a career in international development assistance.

[Work for Good](#) (non-profit jobs for ALL MAJORS)

[Zooniverse](#): help with research on new discoveries and data for numerous projects.

Social Entrepreneurship – Job opportunities in all majors

[80,000 hours](#)

[Bmeaningful](#) *Cross sector, entry-level to C-suite, start-ups to blue-chips, Canada-wide job listings.*

Search note: *Limited opportunities on job board, but if you go to **Discover Companies**, it will direct you to opportunities on their job boards.*

[Business for Social Responsibility](#) *A global nonprofit organization that works with its network of more than 250 member companies and other partners to build a just and sustainable world*

[Net Impact](#)

[NextBillion](#)

[Global Impact Investing Network \(GIIN\)](#) *The GIIN is a nonprofit organization dedicated to increasing the scale & effectiveness of impact investing.*

[Skoll Foundation](#) **NOTE:** *If you use the search keywords, it brings up jobs that have expired. Instead scroll down to bottom and “scroll more listing.” This will show you all current postings.*

[UN Jobs](#) *Vacancies (full-time and internships) for Social Entrepreneurships*

Sports, Sports Management

[SportsCareerFinder](#)

[Work In Sports](#)

[Jobs In Sports](#)

[North American Society for Sports Management \(NASSM\)](#)

[TeamWorkOnline](#) - Full-time & Internships in Sports Management

[InXAthlete](#) Job Board for student athletes (Companies seeking former/graduating student athletes)

Niche Job boards for Sports:

[ABCA](#) maintains a job board for baseball coaches at all levels.

[AHCA](#) keeps a listing of job openings for hockey coaches and related personnel.

[ASCA](#) advertises job openings for swimming and aquatics instructors.

[Golf Jobs](#) is an employment service run by golf professionals, for golf professionals since 1997.

[JobsInSports.Com](#) a monthly fee-based service listing jobs and internships.

[NCAA Market](#) is the place for careers in college athletics.

[Pro Tennis Jobs](#) is a leading tennis employment and classified destination.

[Sports Careers Institute](#) offers access to sports job postings, sites, employers, resources, and more.

[Sports Job Board](#) is the only official source for jobs in the sports industry.

[Work in Sports](#) is the #1 job board and employment resource in the sports industry featuring hard-to-find sports jobs and internships nationwide.

Students with Disabilities

[Bender Consulting Services, Inc.](#)

[abilityJOBS](#)

[USA Jobs Resource Center](#) - Federal jobs that actively recruit candidates with disabilities

[Disabled Person](#)

[Recruit Disability](#)

[EnableAmerica](#)

[Work Without Limits – A new partnership with Bryant!](#)

Internships / Fellowships for College Students / Graduates with Disabilities

[RespectAbility – The National Leadership Program](#)

[AAPD – Summer Internship Program](#)

[Association of University Centers on Disabilities](#)

[American Association for the Advancement of Science \(AAAS\) – Entry Point! STEM Internships for Students with Disabilities](#)

[Smithsonian Museums – Access to Opportunities – Program for People with Disabilities](#)

[The Washington Center – The Leadership Initiative for Students with Disabilities](#)

Supply Chain, Logistics, etc.

[Association of Supply Chain Management](#) -

[Council of Supply Chain Management](#) -

[Jobs in Logistics](#)

Veterans

[USAJobs](#) – federal opportunities – seriously good

[Veteran Jobs Mission](#)

Additional Helpful Sites (mega sites, scrapers, etc.)

[After College](#): Type in Bryant University & see the companies that are fits for specific Bryant majors

[Career Rookie](#): *Internships, part-time jobs and entry-level careers in all majors.*

[CareerShift](#) – an awesome tool!

[College Recruiter](#)

[Chegg Internships](#)

[Flexjobs.com](#): *Remote or Flexible schedule job*

[Glassdoor](#)

[GoinGlobal](#) – global opportunities
[Idealist.org](#) – nonprofits, ngos, etc.
[Intern Queen](#)
[International Student Job Search*](#)
[Job Bank USA](#)
[LinkedIn Jobs](#)
[LinkedIn Salary Calculator](#)
[Mashable Jobs](#)
[Monster](#) – mega site
[MyVisaJob](#) - international students/alumni
[National Retail Federation \(NRF\) Student Program](#) (use your Bryant email address to log in)
[OPT Nation](#) - international students
[QuadJobs](#) Odd jobs, including **remote**
[Student Opportunity Center- Internships](#)
[the muse](#)
[WayUp](#) – trying to be a mega site
[Ziprecruiter](#) – mega site

“Micro” Internships, Project-based, Gig & Other **Remote** Work Opportunities

IMPORTANT: Many companies that source gig jobs/employment assess a fee to the worker (you, the student) as well as to the company they are servicing. Some of these companies are structured like a 3rd party recruiting agency. Be knowledgeable about these fees – ask! Get your contract in writing, with the fee structure clearly stated. Some of these companies will pull 20% of your earnings if you make a minimum amount, but 5% if you make a maximum amount. Remember, they are also charging the company a fee to source the work. In addition, you will probably be an independent contractor, meaning, they will need to issue you a 1099 for end-of-year income tax purposes. It is your decision to enter into work agreements with these companies and their pay structures. Be informed!

[Parker Dewey](#) While not internships per se, these paid short-term (and usually remote) gig assignments offer professionally relevant short-term project-based experience which will add to your professional skills.

[Crossover](#) Connects highly qualified candidates with multi-year projects in well-compensated 100% remote roles. There is a rigorous 1-3 week application process.

[Flexjobs.com](#): *Remote or Flexible jobs*

[Git Hub](#) keeps a list of remote work options around the world, most of them development focused.

[InsideSherpa](#) – Virtual Internships

[Intern from Home](#) Started by Brown students – interning from home

[The InternX](#) – Internships and jobs

[Jobbatical](#) finds work globally, focusing on helping you relocate to a new job in a foreign country

[Jobspresso](#) only lists remote work opportunities. It filters jobs by niche: designer, developer, devops, marketing, project management, sales, support, and writing.

[Just Remote](#)

[LetsWorkRemotely](#)

[MindSumo](#) Apply your creativity and innovation by working on projects from top global companies

[Outsite](#) maintains a list of 100 large (US) companies hiring for remote work right now.

[Outsourcely](#)

[Pangea.app](#) Freelance, remote opportunities

[Pangian](#) Remote opportunities – lots!

[Pro Blogger](#)

[QuadJobs](#) Odd jobs, including remote

[Remote Circle](#)

[Remote.co](#) Suited for a developer, customer service rep, recruiter, designer or sales professional, though it has many sub-categories of work within those areas.

[remote | ok](#)

[Remote Work Hub](#) Specializes in listing remote jobs with employers worldwide. It also offers skills training, advice, and other resources for remote workers.

[Remotive](#) job categories include education, engineering, HR, marketing, sales, support, and product development.

[Skillcrush](#) has a list of 50 companies that hire remotely.

[Skip The Drive](#) search by category, then filter by posting date. Full Time, part time, or contract work.

[toptal](#) is an exclusive freelance network for “Top Talent” and therefore only accepts applications from about 3% of its applicants. They do place freelancers with large companies like JP Morgan, Pfizer, and others.

[Upwork](#) is a freelancing website for web developers, mobile developers, designers and creatives, writers, VAs, customer service agents, sales and marketing experts, accountants and consultants.

[Virtual Vocations](#) is focused on telecommuters and has powerful search filters, telecommuting courses, and job tracking tools. You’ll need to register for the site in order to use them.

[Wanderbrief](#) 100% location independent jobs, full-time to freelance. Employees can earn credits from all employers, which can be redeemed for access to coworking and living spaces around the world.

[We Work Remotely](#) posts only remote work jobs in DevOps, SysAdmin, Business Exec and Management, Programming, Marketing, Customer Support, Design, and Copywriting.

[Working Nomads](#)

Other niche-based **remote** work websites:

[Nex Rep](#) is specifically for customer service positions, with flexible, part-time work schedules. (This [link](#) takes you directly to their application page.)

[Outsourcely](#) hopes to match long-term remote positions at startups with qualified applicants.

[Free Up](#) Freelancers in this network specialize in the eCommerce industry (Amazon, eBay, and online store platforms like Shopify).

[Cloud Peeps](#) Get matched up with employers for ongoing or one-time projects. Great for content marketers, social media managers, and SEO professionals. You must apply to join this talented community of freelancers.

Popular **remote** work hub sites specifically for women who want to work from home:

[Rat Race Rebellion](#) highly curated non-scam work-from-home opportunities receive in-depth discussion on this blog.

[Power To Fly](#) connects women to excellent freelance and remote work around the world.

[The Penny Hoarder](#) a personal finance blog that frequently posts jobs, side gigs, careers and work-from-home opportunities.

[Work at Home Woman](#) sign up to get weekly Work at Home (WAH) job leads.

[Dribbble](#) work-from-anywhere job opportunities for designers. Remember to check the “remote/anywhere” checkbox to narrow the search.

Agencies, Chambers of Commerce, and Immediate Hiring

Temporary Hiring Agencies

Do not discount temporary hiring agencies. The professional role you land through a temporary agency could very well lead to full-time career employment. These positions are often called “Temp-to-Hire” positions.

Caveat: Never pay to be placed. Quality agencies do not ask recently graduated (or soon-to-graduate) candidates to pay for employment access.

NOTE: Some of the remote “gig” companies function like a 3rd party recruiting/staffing agency.

There are many more staffing firms than listed below. These are presented to get you started.

- [Accountemps](#)
- [Aerotek](#) (global)
- [Avenica](#)
- [Back to Work Rhode Island](#) RI jobs
- [Beacon Hill Staffing Group](#) (national)
- [Bender Consulting Services, Inc.](#)
- [Bullfinch Temporary Service](#) (Temp Positions Across PartnersHealthcare)
- [John Galt Staffing, Inc.](#)
- [Kelly Scientific Resources](#) (global)
- [Kelly Services | Healthcare Resources](#) (global)
- [Kennison & Associates](#) (Boston)
- [LABUR Consulting](#)
- [Lee Hecht Harrison](#) (global)
- [Manpower](#) (Global)
- [Maxim Healthcare Services](#)
- [Pangea Resourcing](#) (global)
- [Propel Careers](#) (Boston)
- [PSG](#) (Boston)
- [Randstad](#) (global)
- [Robert Half](#) (global)
- [Spherion](#) (U.S. & Canada)
- [TEKsystems](#)

Chambers of Commerce

Network with professional groups such as local **Chambers of Commerce**.

[National](#)

[American Chambers \(AmCham\) abroad](#)

[International](#)

Additional Job Search Strategies

[Portfolio](#)

Highlight your work and skills on Portfolio – another valuable tool for employers to see your skill set. Then share your Portfolio page with prospective employers and recruiters.

LinkedIn Groups

Consider joining LinkedIn Groups affiliated with your interests, industry or sector.

Best Practice:

In the search bar of LinkedIn in type in your keyword (ie: Finance Professionals, Women in Tech, Manufacturing Professionals) and LinkedIn will first generate the people who match that search term, but further down the page, you will find Groups affiliated with that search term. Go ahead and check out some of the groups and look for groups that feel really aligned with your goals. When you find one, request to join that group. In a matter of time you will be approved and begin to see content on your feed that relates to you interests with like-minded people. You may even find possible networking opportunities and job postings within these hidden pockets of professionals.

LinkedIn Alumni Career Paths

Use the Bryant University LinkedIn page to connect with over 38,000 current students and alumni to connect. You can learn about their paths to success by viewing their profiles or ask to video chat to learn more and ask for advice.

Best Practice:

In the search bar of LinkedIn, type in Bryant University to find the School page. Click on Alumni and you will have a visual of the 39K alumni of Bryant who are registered on LinkedIn. You can see where they live, where they work, what they studied and what they do. As you scroll down, LinkedIn will show you Bryant alumni and you can browse alumni profiles. In the search bar within the Alumni tool, you can type in your keywords (ie: Marketing, Biology, New Haven, CT) and the subset of Bryant Alumni will be featured. Look over these alumni to see where they work, what their first job was out of college, learn about new companies this way or determine the path that you want to take based on what other Bryant grads have done.

AlumniFire

Another tool for finding Bryant alumni who are available for advice and in some cases, job leads.

Personal Networking – An Untapped Resource

It is okay to tell people you are looking for a position! College seniors often find jobs by engaging their personal networks. Consider connections closer to home. Extended family, friends, neighbors, past supervisors, coaches and teachers may have ideas for you about where to apply or who to contact.

- Family connections
- Connections through family friends
- Bryant faculty & staff connections
- Parents of your roommates or your parent's friends
- Consider connections through natural groups/communities: Church, Hiking Clubs, ELKS, Lions Club, VFW, high school (teachers, coaches, guidance counselors, etc.), reading/book clubs, hobby groups

Set up calls or send emails to reintroduce yourself. Express your interests and share about your excellent education and personal skills.

Best Practice:

Emails that include details about your interests and qualifications with a résumé attached creates a convenient package your contacts can forward on your behalf.

Job Postings & Virtual Recruitment

First and foremost, an internship or job search is very much like a job. It takes time and effort, discipline and diplomacy. Set aside real blocks of time to do your search. Keep a log or notes of your work. Instead of expecting someone will deliver the opportunities to you, it is up to you to find and engage with the opportunities. Consider yourself a gumshoe detective and it is your job to find and chase down each and every lead.

Fortune 100 Project – A Job Search Tool

Still seeking a full-time opportunity or an internship? The [linked EXCEL spreadsheet](#) (look for “Fortune 100 Company Career Pages Directory on the featured Resources page”) will provide you with links to the top 100 companies on the Fortune 500 list. The links will bring you directly to each company’s **University Careers Website**, along with direct links to:

- Diversity Links
- Early Insight Programs
- Employee Resource Group Links
- Entry Level Careers
- Global Opportunities – Entry Level Careers
- Global Opportunities – Internships
- Internships
- MBA - Full Time Careers
- MBA Early Insight Programs
- MBA Programs – Internships

No matter your class year, this is a valuable worksheet to help you with your job and internship search. If you have any questions, or we can be of any further assistance, please feel free to reach out to us directly!

IMPORTANT NOTE:

Positions found on the resources listed above are not vetted or maintained by the Amica Center for Career Education staff. Students and alumni are advised to thoroughly review and vet resources and positions, before application. Use your better judgement and only engage with and apply to opportunities you feel are legitimate. Apply the rule of thumb: “If it seems too good to be true, then it probably is too good to be true.” If you have a question, please reach out to the Amica Center: careers@bryant.edu

“Micro” Internships, Project-based, Gig & Other Remote Work Opportunities – PAY

IMPORTANT: Many companies that source gig jobs/employment assess a fee to the worker (you, the student) as well as to the company they are servicing. Some of these companies are structured like a 3rd party recruiting agency. Be knowledgeable about these fees – ask! Get your contract in writing, with the fee structure clearly stated. Some of these companies will pull 20% of your earnings if you make a minimum amount, but 5% if you make a maximum amount. Remember, they are also charging the company a fee to source the work. In addition, you will probably be an independent contractor, meaning, they will need to issue you a 1099 for end-of-year income tax purposes. It is your decision to enter into work agreements with these companies and their pay structures. Be informed!

Another hint: think out of the box. As we say in the office, “Your majors do not necessarily define your specific career paths.” We have listed many different strategies – including remote work, temp agencies, traditional and non-traditional job boards, and networking.

Tips for Using Job Boards and Other Resources

- **Use Job Agents!** Job agents are pre-set search filters you set up in a job board to automatically capture postings that fit your criteria, 24/7 – and you are then notified about them by email! Job agents reduce the time it takes to search multiple job boards. Caution: Make the parameters too narrow and you’ll get few results; make the parameters too broad and you’ll be flooded. Each job board has specific suggestions on how to best use their job agent function; read up on them!
- Save that job description! Employers eventually take down the job description from job boards. The job description contains valuable information to help you prepare for an interview, such as what the role and tasks, and the skills required to be successful. Copy/paste each description into a Word document so you can reference it during your preparation.
- Don’t scrap previous versions of your résumés and cover letters! As you tailor your documents to apply for specific positions, keep a file of previous iterations so you don’t lose material that you may be able to use for another position.
 - **INSIDER TIP:** when you save your résumé, save it as a new version, using in the file name your name, the date submitted, along with the organization to which you are applying. This will help you immensely as you make multiple applications; it will keep things straight.

Example:

Joe Smith 3-31-20 PwC

- Keep notes and save email exchanges, so you can reference past interactions and remember details.
- If possible, save the completed application external to the posting – this way, when you complete the application, you have a record.
- Never exaggerate accomplishments or bend the truth on an application. If discovered, you very well might not proceed in the application process.
- Remember: Many employers are also looking for attitude, desire to learn and grow, and team/company fit.

Interviews are now virtual

Interviews are now being conducted virtually. Interview schedules typically are built around students/alumni schedules. In addition to the telephone, interviews can take place on several online platforms: Yello, SKYPE/SKYPE for business, Zoom, and Google Hangout. The employer determines the platform.

Students and alumni are expected to dress professionally and be prepared, including having appropriate questions for the interviewer and have knowledge of the company with whom they are interviewing.

Best practices for virtual interviews (based on recruiter feedback):

- Dress and present yourself professionally, as if you were at an in-person interview;
- Prepare for the interview – do the research, develop questions, practice questions!
- Have your résumé uploaded into your BCC account; recruiters expect it;
- Be sure to place your video device so your eyes are at camera level;
- Be aware of your background and lighting (no distractions, make it neutral or professional);
- Don’t have family, friends, pets, noise, etc., disturb your interview;
- No need to raise your voice; if the recruiter can’t hear you, they will let you know;

- TEST your set up (audio, video, lighting, background) with a friend or family member, or with an Amica Center staff member; and
- **IMPORTANT** – Please ask for the recruiter’s contact information before your phone or video interview ends. This is so you can send a follow up email/letter! (When you interview in the Amica Center, we have been able to provide that for you. We will not have the follow up information that you may need.)

Digging Deep

One way to dig deep, instead of looking for specific jobs via a keyword surface search, is to look broadly and strategically narrow your search. This approach uses an informed process of elimination – and it is useful when you aren’t sure exactly where or with whom you want to work. **Try [WCIDWTM?](#)** – *really*, that’s the name! This tool helps you narrow your search using your major – then you research places and work sectors where your major has been employed. **WCIDWTM?** requires you to do the internet research, using leads from the resource. Roll up your sleeves!

Diversify your search! Just like a well-designed portfolio, when a position search process is diversified, it is more robust, it covers a broader range of possibilities, and is nimble. Hence the many suggestions below.

Use [CareerShift!](#) You will be amazed by what you can learn from this research tool.

[LinkedIn.com](#)

Search for jobs and internships on LinkedIn. The Amica Center uses LinkedIn extensively and we feel it is an excellent first option after BCC for research, discovery and even applications. If you started a LinkedIn profile for a class assignment, finish it now! When applying on LinkedIn, be assured that recruiters are receiving your application.

Best practice:

Take these steps to further brand yourself on LinkedIn. Recruiters use LinkedIn!

- Add keywords into your profile that reflect what you find in jobs you apply for.
- Add a formal photo of you (and only you) – selfies, while fun, are not considered formal.
- Complete as many of the sections of profile that you can. Edit and customize your LinkedIn URL and use it on your résumé.
- Follow companies of interest so you can engage in their posts and discussions.
- Connect with people in human resources or talent acquisition who are located in the company and city you applied to work in; if they accept you, send a message to introduce yourself.
- Need more assistance with your profile?
 - Join a virtual workshop. Dates and links listed in BCC > Events > Workshops
 - Have your LinkedIn profile reviewed by our Career Coaches. Seniors and alumni may [Click here](#) to let us know you are interested and we’ll send brief, custom suggestions to you within one week.

TIP! →

Remember: The Amica Center for Career Education staff is here to help you!

Contact us:

401-232-6090

careers@bryant.edu

career.bryant.edu