



Fortune 100 Companies and their DEI and ERG Links

The Amica Center team has compiled a list of Fortune 100 companies' DEI and Employee Resources Group* links! Sometimes it took a lot of web exploring to find the links; sometimes the companies made the webpages super obvious and easy to find.

As always, if you find a broken link or new information, let us know!

Ranking	Fortune 100 Companies + 2	Diversity Links	Employee Resource Groups
1	Walmart	Walmart Diversity & Inclusion Link	Walmart ERG Link
2	Exxon Mobil	Exxon Mobile Diversity & Inclusion Link	Exxon Mobile ERG Link
3	Apple	Apple Diversity & Inclusion Link	APPLE ERG Link
4	Berkshire Hathaway		
5	Amazon	Amazon Diversity & Inclusion Link	Amazon ERG Link
6	UnitedHealth Group	United Health Group Diversity & Inclusion Link	UnitedHealth Care ERG Link
7	McKesson	McKesson Diversity & Inclusion Link	McKesson ERG Link
8	CVS Health	CVS Diversity & Inclusion Link	CVS ERG Link
9	AT&T	AT & T Diversity & Inclusion Link	AT & T ERG Link
10	AmerisourceBergen	AmerisourceBergen Diversity & Inclusion Link	AmerisourceBergen ERG Link
11	Chevron	Chevron Diversity & Inclusion Link	Chevron ERG Link
12	Ford Motor	Ford Motor Company Diversity & Inclusion	Ford Motor ERG Link
13	General Motors	General Motors Diversity & Inclusion Link	General Motors ERG Link
14	Costco Wholesale	Costco Diversity & Inclusion Link	
15	Alphabet		
16	Cardinal Health	Cardinal Health Diversity & Inclusion Link	Cardinal Health ERG Link
17	Walgreens Boots Alliance	Walgreens Diversity & Inclusion Link	Walgreens ERG Link
18	JP Morgan Chase	JPMorgan Diversity & Inclusion	JPMorgan ERG Link
19	Verizon Communications	Verizon Communications Diversity & Inclusion Link	Verizon Communications ERG Link
20	Kroger	Kroger Diversity & Inclusion 2020 Report (pg. 29)	Kroger 2019 ERG Link (pg. 92) Report
21	General Electric	General Electric Diversity & Inclusion Link	General Electric ERG Link
22	Fannie Mae	Fannie Mae Diversity & Inclusion Link	Fannie Mae ERG Link
23	Phillips 66	Phillips 66 Diversity & Inclusion Link	Phillips 66 ERG Link
24	Valero Energy	Valero Energy Diversity & Inclusion Link	
25	Bank of America	Bank of America Diversity & Inclusion Link	Bank of America ERG Link
26	Microsoft	Microsoft Diversity & Inclusion Link	Microsoft ERG Link

27	Home Depot	The Home Depot Diversity & Inclusion Link	The Home Depot ERG Link
28	Boeing	Boeing Diversity & Inclusion Link	Boeing ERG Link
29	Wells Fargo	Wells Fargo Diversity & Inclusion Link	Wells Fargo ERG Link
30	Citigroup	CitiGroup Diversity & Inclusion Link	Citigroup ERG Link
31	Marathon Petroleum	Marathon Oil Diversity & Inclusion Link	
32	Comcast	Comcast Diversity & Inclusion Link	Comcast ERG Link
33	Anthem	Anthem Diversity & Inclusion Link	Anthem ERG Link
34	Dell Technologies	DELL Technologies Diversity & Inclusion Link	DELL Technologies ERG Link
35	DuPont de Nemours	DuPont de Nemours Diversity & Inclusion Link	DuPont de Nemours ERG Link
36	State Farm Insurance	State Farm Diversity & Inclusion Link	State Farm ERG Link
37	Johnson & Johnson	Johnson & Johnson Diversity & Inclusion Link	Johnson & Johnson ERG Link
38	IBM	IBM Diversity & Inclusion Link	IBM ERG Link
39	Target	Target Diversity & Inclusion Link	Target ERG Link
40	Freddie Mac	Freddie Mac Diversity & Inclusion Link	Freddie Mac ERG Link
41	United Parcel Service	United Parcel Service Diversity & Inclusion Link	United Parcel Service ERG Link
42	Lowe's	Lowe's Diversity & Inclusion Link	Lowe's ERG Link
43	Intel	INTEL Diversity & Inclusion Link	INTEL ERG Link
44	MetLife	MetLife Diversity & Inclusion Link	MetLife ERG Link
45	Proctor & Gamble	Proctor & Gamble Diversity & Inclusion Link	Proctor & Gamble ERG Link
46	United Technologies (now known as Raytheon Technologies Corp. - Merged in April 2020)	Raytheon Technologies D&I Link	Raytheon Technologies ERG Link
47	FedEx	FedEx Diversity & Inclusion Link	FedEx ERG Link
48	PepsiCo	PepsiCo Diversity & Inclusion Link	PepsiCo ERG Link
49	Archer Daniels Midland	Archer Daniels Midland Diversity & Inclusion Link	Archer Daniels Midland ERG Link
50	Prudential Financial	Prudential Diversity & Inclusion Link	Prudential ERG Link
51	Centene	Centene Diversity & Inclusion Link	Centene ERG Link
52	Albertsons	Albertsons Diversity & Inclusion Link	
53	The Walt Disney Company	The Walt Disney Company D&I Link	The Walt Disney Company ERG Link
54	Sysco	Sysco Diversity & Inclusion Link	-
55	HP	HP Diversity & Inclusion Link	HP ERG Link
56	Humana	Humana Careers University Recruiting Link	Humana ERG Link
57	Facebook	Facebook Diversity & Inclusion Link	Facebook ERG Link
58	Caterpillar (Milton CAT)	Caterpillar Diversity & Inclusion Link	Caterpillar ERG Link
59	Energy Transfer	Energy Transfer Diversity & Inclusion Link	
60	Lockheed Martin	Lockheed Martin Diversity & Inclusion Link	Lockheed Martin ERG Link
61	Pfizer	Pfizer Diversity & Inclusion Link	Pfizer ERG Link
62	Goldman Sachs Group	Goldman Sachs Diversity & Inclusion Link	Goldman Sachs ERG Link
63	Morgan Stanley - UNITED STATES	Morgan Stanley USA Diversity & Inclusion Link	Morgan Stanley ERG Link

64	Cisco Systems	CISCO Diversity & Inclusion Link	CISCO ERG Link
65	CIGNA	CIGNA Diversity & Inclusion Link	CIGNA ERG Link
66	AIG (American International Group, Inc.)	American International Group (AIG) D&I Link	American International Group (AIG) ERG Link
67	HCA Healthcare	HCA Healthcare Diversity & Inclusion Link	HCA Healthcare ERG Link
68	American Airlines Group	American Airlines Diversity & Inclusion Link	American Airlines ERG Link
69	Delta Air Lines	Delta Airlines Diversity & Inclusion Link	Delta Airlines ERG Link
70	Charter Communications	Charter Communications (Spectrum) D&I Link	
71	New York Life Insurance	New York Life Diversity & Inclusion Link	New York Life ERG Link
72	American Express - UK	American Express UK Diversity & Inclusion Link	American Express UK ERG Link
72A	American Express - UNITED STATES	American Express Diversity & Inclusion Link	American Express ERG Link
73	Nationwide	Nationwide Diversity & Inclusion Link	Nationwide ERG Link
74	Best Buy	Best Buy Diversity & Inclusion Link	Best Buy ERG Link
75	Liberty Mutual Insurance Group	Liberty Mutual Diversity & Inclusion Link	Liberty Mutual ERG Link
76	Merck (Merck & Co., Inc.)	Merck Diversity & Inclusion Link	Merck ERG Link
77	Honeywell International	Honeywell Diversity & Inclusion Link	Honeywell ERG Link
78	United Continental Holdings	United Continental Holdings D&I Link	United Continental Holdings ERG Link
79	TIAA	TIAA Diversity & Inclusion Link	TIAA ERG Link
79A	TIAA - INDIA	TIAA - India Diversity & Inclusion Link	TIAA India ERG Link
80	Tyson Foods	Tyson Foods Diversity & Inclusion Link	Tyson Foods ERG Link
81	Oracle	Oracle Diversity & Inclusion Link	Oracle ERG Link
82	Allstate (various)	AllState Diversity & Inclusion Link	AllState ERG Link
83	World Fuel Services	World Fuel Services Diversity & Inclusion Link	
84	Massachusetts Mutual Life Insurance	Mass Mutual Diversity & Inclusion Link	Mass Mutual ERG Link
85	TJX	TJX Diversity & Inclusion Link	TJX 4th annual ERG Summit Magazine Link (2019)
86	ConocoPhillips	ConocoPhillips USA Diversity & Inclusion Link	ConocoPhillips ERG Link
86A	ConocoPhillips - Canada	ConocoPhillips - Canada Diversity & Inclusion Link	ConocoPhillips - Canada ERG Link
86B	ConocoPhillips - Australia	ConocoPhillips Australia Diversity & Inclusion Link	ConocoPhillips - Australia ERG Link
86C	ConocoPhillips - Norway	ConocoPhillips Norway Diversity & Inclusion Link	ConocoPhillips - Norway ERG Link
86D	ConocoPhillips - Indonesia	ConocoPhillips Indonesia Diversity & Inclusion Link	ConocoPhillips - Indonesia ERG Link
86E	ConocoPhillips - United Kingdom	ConocoPhillips - United Kingdom D&I Link	ConocoPhillips - United Kingdom ERG Link
87	Deere	John Deere Diversity & Inclusion Link	John Deere ERG Link
88	Tech Data	TechData Diversity & Inclusion Link	TechData ERG Link
89	Enterprise Products Partners	Enterprise Products Partners D&I Link	
90	Nike - North America (includes US, Canada, Mexico, Puerto Rico, and América Latina)	Nike - North America Diversity & Inclusion Link	NIKE United States ERG's Link

90A	Nike - South America (includes Argentina, Brazil, Chile, Uruguay, América Latina)	Nike - South America Diversity & Inclusion Link	
90B	Nike - Europe (includes Österreich, Austria, Belgien, Belgium, Belgique, Belgie, Bulgaria, Croatia, Czech Republic, Denmark, Finland, France, Deutschland, Hungary, Ireland, Israel, Italia, Luxembourg, Netherlands, Norway Poland, Portugal, Romania, Slovak Republic, Slovenia, Sweden, Switzerland, Turkey, Great Britain)	Nike - Europe Diversity & Inclusion Links	
90C	Nike - Asia Pacific (includes Australia, India, Indonesia, Malaysia, New Zealand, Philippines, Singapore, Korea, Vietnam)	Nike - Asia Pacific Diversity & Inclusion Links	
90D	Nike - Middle East (includes Saudi Arabia and United Arab Emirates)	Nike - Middle East Diversity & Inclusion Links	
	Nike - China	Nike - China Diversity & Inclusion Links	
90E	Nike - Africa (includes Egypt Maroc, Morocco, South Africa)	Nike - Africa Diversity & Inclusion Links	
91	Publix Super Markets	Publix Super Markets Diversity & Inclusion Link	
92	General Dynamics	General Dynamics Diversity & Inclusion Link	General Dynamics ERG Link
93	Exelon	Exelon Diversity & Inclusion Link	EXELON ERG Link
94	Plain GP Holdings	Plain All American Diversity & Inclusion Link	
95	3M	3M Diversity & Inclusion Link	3M Employee ERG Link
96	AbbVie	AbbVie Diversity & Inclusion Link	AbbVie ERG Link
97	CHS	Community Health Systems (CHS) D&I Link	
98	Capital One Financial	CapitalOne Diversity & Inclusion Link	CapitalOne ERG Link
99	Progressive	Progressive Diversity & Inclusion Link	Progressive ERG Link
100	Coca-Cola	Coca-Cola Diversity & Inclusion Link	Coca-Cola ERG Link
101	USAA	USAA Diversity & Inclusion Link	USAA ERG Link
102	Hewlett Packard Enterprise	Hewlett Packard Enterprise D&I Link	Hewlett Packard Enterprise ERG Link

*Employee Resource Groups (ERGs) are voluntary, employee-led groups that foster a diverse, inclusive workplace aligned with organizational mission, values, goals, business practices, and objectives. Other names for these groups can be Affinity Groups or Business Network groups.