

Below you will find a list of employers that have been recognized to prioritize and support diverse candidates who will be attending or have previously attended the Amica Center for Career Education Career Fair(s). Additionally, check out the links on the next page for a more detailed list of employers.

# Employers in alphabetical order

Company Name	Industry	Commitment
Aon	Professional Services	Unconscious bias & Activating allyship training
Bank of America	Banking & Financial Services	Diversity leadership councils, Employee Networks, External partnerships
Beacon Hill Staffing	Professional Services	Unconscious bias training, Affinity groups
Blue Cross Blue Shield of RI	Insurance	Diversity council, Employee resource groups, Safe Zones
Boston Scientific	Healthcare Equipment & Services	Employee resource groups
Cintas	Business Services & Supplies	Partner business resource groups
Citizens Bank	Banking & Financial Services	Business resource groups
CVS Health	Retail & Wholesale	Workforce innovation and talent centers, SkillBridge program
Dell Technologies	Semiconductors, Electronics, Electrical Engineering	Employee resource groups
Enterprise Mobility	Travel & Leisure	Global DEI council
EY	Professional Services	Neurodiverse centers of excellence
Fidelity Investments	Banking & Financial Services	Affinity groups, Accessibility marketplace,
Forvis	Professional Services	Inclusion networks
Gilbane	Construction, Chemicals, Raw Materials	Pre-project conferences, Hosting educational programs, Diverse suppliers,
Grant Thornton	Professional Services	Business resource groups. Annual inclusion conference, CPE hours & badges for DEI training, inclusive benefits
<u>Hannaford</u> Supermarkets	Retail & Wholesale	Business resource groups, collaboration & partnerships with national and local community organizations

Hanover Insurance	Insurance	Business resource groups, Ally &
Group		mentorship
IGT	Business Services & Supplies	Employee impact group
John Hancock	Banking & Financial Services	Employee network
<u>KPMG</u>	Professional Services	Business resource group, Partnership with HBCU & HSI
<u>PepsiCo</u>	Food, Soft Beverages, Alcohol & Tabacco	Employee resource groups, community support
<u>PwC</u>	Professional Services	Inclusion networks, Internship & opportunity programs, Shine inclusion network
Santander U.S.	Banking & Financial Services	Business resource groups
Schneider Electric	Semiconductors, Electronics, Electrical Engineering	Partnership with organizations on DEI, Updated family leave policy
Sherwin Williams	Engineering, Manufacturing	Supplier diversity, Workforce development and training
Target	Retail & Wholesale	Racial equity action and change committee (REACH)
The Hershey	Food, Soft Beverages, Alcohol &	Pathways project, gender equity,
Company	Tabacco	business resource group, Diverse suppliers
Thermo Fisher Scientific	Drugs & Biotechnology	Annual employee survey, Business resource group
Travelers	Insurance	Inclusive leadership performance objective, unconscious bias training, Diversity speaks, Diversity networks
Unum Group	Insurance	Employer networks, Departmental action plans, Diverse suppliers

## Link to detailed list of employers supporting diverse candidates

### Forbes: America's Best Employers for Diversity

https://www.forbes.com/lists/best-employers-diversity/?sh=6e0783296468

### Human Rights Campaign: Best Places to Work

https://reports.hrc.org/corporate-equality-index-2023#best-places-to-work

https://hrc-prod-requests.s3-us-west-2.amazonaws.com/CEI-2023-Appendices-Updated-020924.pdf

#### Forbes: America's Best Employers for Women

https://www.forbes.com/lists/best-employers-women/#16ccaf747de9

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