

Panel and Group Interviews

Learn How to Navigate These Unique Interview Experiences!

Panel and Group Interviews may seem more complex than a simple traditional interview with one person, but with these strategies, you will have no difficulty successfully selling your strengths to recruiters.

Panel or Committee Interviews

■ **IN THIS TYPE OF INTERVIEW, YOU ARE ASKED QUESTIONS FROM A GROUP OF PROFESSIONALS**

STRATEGIES TO HELP YOU BE SUCCESSFUL:

- Try to find out the names and titles of those who will interview you before you meet.
- Research members of the group to have a sense of their motivation during your interview.
- Be sure to include all members of the group with your eye contact as you answer questions.
- Use the group to get a variety of feedback regarding the company and position when you ask questions.
- Be sure to ask for business cards and send each member a unique thank you after your interview.

Group Interviews

■ **IN THIS TYPE OF INTERVIEW, YOU ARE INTERVIEWED WITH OTHER CANDIDATES PURSUING THE SAME POSITION**

STRATEGIES TO HELP YOU BE SUCCESSFUL:

- Be aware that how you interact with other candidates will be evaluated for skills such as leadership and teamwork.
- Try to provide a unique answer when asked something another candidate has already been asked.
- Assess the characteristics of the other candidates as they may become future coworkers.
- Be assertive in your interactions without being aggressive or too competitive with other candidates in the group.
- Let interviewers see your true personality as they will be deciding if you fit with the position and company.
- If a company presentation is provided, use that information to formulate good questions and assess your fit with the organization.