



### Fortune 100 Companies and their DEI and ERG Links

The Amica Center team has compiled a list of Fortune 100 companies' DEI and Employee Resources Group\* links! Sometimes it took a lot of web exploring to find the links; sometimes the companies made the webpages super obvious and easy to find.

As always, if you find a broken link or new information, let us know!

Ranking	Fortune 500	Diversity Links	Employee Resource Groups
1	Walmart	<a href="#">Walmart Diversity &amp; Inclusion Link</a>	<a href="#">Walmart ERG Link</a>
2	Exxon Mobil	<a href="#">Exxon Mobile Diversity &amp; Inclusion Link</a>	<a href="#">Exxon Mobile ERG Link</a>
3	Apple	<a href="#">Apple Diversity &amp; Inclusion Link</a>	<a href="#">APPLE ERG Link</a>
4	Berkshire Hathaway		
5	Amazon.com	<a href="#">Amazon Diversity &amp; Inclusion Link</a>	<a href="#">Amazon ERG Link</a>
6	UnitedHealth Group	<a href="#">United Health Group Diversity &amp; Inclusion Link</a>	<a href="#">UnitedHealth Care ERG Link</a>
7	McKesson	<a href="#">McKesson Diversity &amp; Inclusion Link</a>	<a href="#">McKesson ERG Link</a>
8	CVS Health	<a href="#">CVS Diversity &amp; Inclusion Link</a>	<a href="#">CVS ERG Link</a>
9	AT&T	<a href="#">AT &amp; T Diversity &amp; Inclusion Link</a>	<a href="#">AT &amp; T ERG Link</a>
10	AmerisourceBergen	<a href="#">AmerisourceBergen Diversity &amp; Inclusion Link</a>	<a href="#">AmerisourceBergen ERG Link</a>
11	Chevron	<a href="#">Chevron Diversity &amp; Inclusion Link</a>	<a href="#">Chevron ERG Link</a>
12	Ford Motor	<a href="#">Ford Motor Company Diversity &amp; Inclusion</a>	<a href="#">Ford Motor ERG Link</a>
13	General Motors	<a href="#">General Motors Diversity &amp; Inclusion Link</a>	<a href="#">General Motors ERG Link</a>
14	Costco Wholesale	<a href="#">Costco Diversity &amp; Inclusion Link</a>	
15	Alphabet		
16	Cardinal Health	<a href="#">Cardinal Health Diversity &amp; Inclusion Link</a>	<a href="#">Cardinal Health ERG Link</a>
16A	Cardinal Health		
17	Walgreens Boots Alliance	<a href="#">Walgreens Diversity &amp; Inclusion Link</a>	<a href="#">Walgreens ERG Link</a>
18	JP Morgan Chase	<a href="#">JPMorgan Diversity &amp; Inclusion</a>	<a href="#">JPMorgan ERG Link</a>
19	Verizon Communications	<a href="#">Verizon Communications Diversity &amp; Inclusion Link</a>	<a href="#">Verizon Communications ERG Link</a>
20	Kroger	<a href="#">Kroger Diversity &amp; Inclusion Link</a>	<a href="#">Kroger ERG Link page 29</a>
21	General Electric	<a href="#">General Electric Diversity &amp; Inclusion Link</a>	<a href="#">General Electric ERG Link</a>
22	Fannie Mae	<a href="#">Fannie Mae Diversity &amp; Inclusion Link</a>	<a href="#">Fannie Mae ERG Link</a>
23	Phillips 66	<a href="#">Phillips 66 Diversity &amp; Inclusion Link</a>	<a href="#">Phillips 66 ERG Link</a>
24	Valero Energy	<a href="#">Valero Energy Diversity &amp; Inclusion Link</a>	
25	Bank of America	<a href="#">Bank of America Diversity &amp; Inclusion Link</a>	<a href="#">Bank of America ERG Link</a>

26	Microsoft	<a href="#">Microsoft Diversity &amp; Inclusion Link</a>	<a href="#">Microsoft ERG Link</a>
27	Home Depot	<a href="#">The Home Depot Diversity &amp; Inclusion Link</a>	<a href="#">The Home Depot ERG Link</a>
28	Boeing	<a href="#">Boeing Diversity &amp; Inclusion Link</a>	<a href="#">Boeing ERG Link</a>
29	Wells Fargo	<a href="#">Wells Fargo Diversity &amp; Inclusion Link</a>	<a href="#">Wells Fargo ERG Link</a>
30	Citigroup	<a href="#">CitiGroup Diversity &amp; Inclusion Link</a>	<a href="#">Citigroup ERG Link</a>
31	Marathon Petroleum	<a href="#">Marathon Oil Diversity &amp; Inclusion Link</a>	
32	Comcast	<a href="#">Comcast Diversity &amp; Inclusion Link</a>	<a href="#">Comcast ERG Link</a>
33	Anthem	<a href="#">Anthem Diversity &amp; Inclusion Link</a>	<a href="#">Anthem ERG Link</a>
34	Dell Technologies	<a href="#">DELL Technologies Diversity &amp; Inclusion Link</a>	<a href="#">DELL Technologies ERG Link</a>
35	DuPont de Nemours	<a href="#">DuPont de Nemours Diversity &amp; Inclusion Link</a>	<a href="#">DuPont de Nemours ERG Link</a>
36	State Farm Insurance	<a href="#">State Farm Diversity &amp; Inclusion Link</a>	<a href="#">State Farm ERG Link</a>
37	Johnson & Johnson	<a href="#">Johnson &amp; Johnson Diversity &amp; Inclusion Link</a>	<a href="#">Johnson &amp; Johnson ERG Link</a>
38	IBM	<a href="#">IBM Diversity &amp; Inclusion Link</a>	<a href="#">IBM ERG Link</a>
39	Target	<a href="#">Target Diversity &amp; Inclusion Link</a>	<a href="#">Target ERG Link</a>
40	Freddie Mac	<a href="#">Freddie Mac Diversity &amp; Inclusion Link</a>	<a href="#">Freddie Mac ERG Link</a>
41	United Parcel Service	<a href="#">United Parcel Service Diversity &amp; Inclusion Link</a>	<a href="#">United Parcel Service ERG Link</a>
42	Lowe's	<a href="#">Lowe's Diversity &amp; Inclusion Link</a>	<a href="#">Lowe's ERG Link</a>
43	Intel	<a href="#">INTEL Diversity &amp; Inclusion Link</a>	<a href="#">INTEL ERG Link</a>
44	MetLife	<a href="#">MetLife Diversity &amp; Inclusion Link</a>	<a href="#">MetLife ERG Link</a>
45	Proctor & Gamble	<a href="#">Proctor &amp; Gamble Diversity &amp; Inclusion Link</a>	<a href="#">Proctor &amp; Gamble ERG Link</a>
46	United Technologies (now known as Raytheon Technologies Corp. - Merged in April 2020)	<a href="#">Raytheon Technologies (formerly United Technologies) Diversity &amp; Inclusion Link</a>	<a href="#">Raytheon Technologies (formerly United Technologies) ERG Link</a>
47	FedEx	<a href="#">FedEx Diversity &amp; Inclusion Link</a>	<a href="#">FedEx ERG Link</a>
48	PepsiCo	<a href="#">PepsiCo Diversity &amp; Inclusion Link</a>	<a href="#">PepsiCo ERG Link</a>
49	Archer Daniels Midland	<a href="#">Archer Daniels Midland Diversity &amp; Inclusion Link</a>	<a href="#">Archer Daniels Midland ERG Link</a>
50	Prudential Financial	<a href="#">Prudential Diversity &amp; Inclusion Link</a>	<a href="#">Prudential ERG Link</a>
51	Centene	<a href="#">Centene Diversity &amp; Inclusion Link</a>	<a href="#">Centene ERG Link</a>
52	Albertsons	<a href="#">Albertsons Diversity &amp; Inclusion Link</a>	<a href="#">Albertsons ERG Link</a>
53	The Walt Disney Company	<a href="#">The Walt Disney Company Diversity &amp; Inclusion Link</a>	<a href="#">The Walt Disney Company ERG Link</a>
54	Sysco	<a href="#">Sysco Diversity &amp; Inclusion Link</a>	
55	HP	<a href="#">HP Diversity &amp; Inclusion Link</a>	<a href="#">HP ERG Link</a>
56	Humana	<a href="#">Humana Careers University Recruiting Link</a>	<a href="#">Humana ERG Link</a>
57	Facebook	<a href="#">Facebook Diversity &amp; Inclusion Link</a>	<a href="#">Facebook ERG Link</a>
58	Caterpillar (Milton CAT)	<a href="#">Caterpillar Diversity &amp; Inclusion Link</a>	<a href="#">Caterpillar ERG Link</a>
59	Energy Transfer	<a href="#">Energy Transfer Diversity &amp; Inclusion Link</a>	
60	Lockheed Martin	<a href="#">Lockheed Martin Diversity &amp; Inclusion Link</a>	<a href="#">Lockheed Martin ERG Link</a>
61	Pfizer	<a href="#">Pfizer Diversity &amp; Inclusion Link</a>	<a href="#">Pfizer ERG Link</a>

62	Goldman Sachs Group	<a href="#">Goldman Sachs Diversity &amp; Inclusion Link</a>	<a href="#">Goldman Sachs ERG Link</a>
63	Morgan Stanley - UNITED STATES	<a href="#">Morgan Stanley USA Diversity &amp; Inclusion Link</a>	<a href="#">Morgan Stanley ERG Link</a>
63A	Morgan Stanley - INDIA	<a href="#">Morgan Stanley Diversity &amp; Inclusion Link</a>	
63B	Morgan Stanley - JAPAN	<a href="#">Morgan Stanley Diversity &amp; inclusion</a>	
63C	Morgan Stanley - EMEA	<a href="#">Morgan Stanley Diversity &amp; Inclusion</a>	
64	Cisco Systems	<a href="#">CISCO Diversity &amp; Inclusion Link</a>	<a href="#">CISCO ERG Link</a>
65	CIGNA	<a href="#">CIGNA Diversity &amp; Inclusion Link</a>	<a href="#">CIGNA ERG Link</a>
66	AIG (American International Group, Inc.)	<a href="#">American International Group (AIG) Diversity &amp; Inclusion Link</a>	<a href="#">American International Group (AIG) ERG Link</a>
67	HCA Healthcare	<a href="#">HCA Healthcare Diversity &amp; Inclusion Link</a>	<a href="#">HCA Healthcare ERG Link</a>
68	American Airlines Group	<a href="#">American Airlines Diversity &amp; Inclusion Link</a>	<a href="#">American Airlines ERG Link</a>
69	Delta Air Lines	<a href="#">Delta Airlines Diversity &amp; Inclusion Link</a>	<a href="#">Delta Airlines ERG Link</a>
70	Charter Communications	<a href="#">Charter Communications (Spectrum) Diversity &amp; Inclusion Link</a>	
71	New York Life Insurance	<a href="#">New York Life Diversity &amp; Inclusion Link</a>	<a href="#">New York Life ERG Link</a>
72	American Express - UK	<a href="#">American Express UK Diversity &amp; Inclusion Link</a>	<a href="#">American Express UK ERG Link</a>
72A	American Express - UNITED STATES	<a href="#">American Express Diversity &amp; Inclusion Link</a>	<a href="#">American Express ERG Link</a>
72B	American Express - INDIA (B school)		
72C	American Express   INDIA (Non-B school)		
73	Nationwide	<a href="#">Nationwide Diversity &amp; Inclusion Link</a>	<a href="#">Nationwide ERG Link</a>
74	Best Buy	<a href="#">Best Buy Diversity &amp; Inclusion Link</a>	<a href="#">Best Buy ERG Link</a>
75	Liberty Mutual Insurance Group	<a href="#">Liberty Mutual Diversity &amp; Inclusion Link</a>	<a href="#">Liberty Mutual ERG Link</a>
76	Merck (Merck & Co., Inc.)	<a href="#">Merck Diversity &amp; Inclusion Link</a>	<a href="#">Merck ERG Link</a>
77	Honeywell International	<a href="#">Honeywell Diversity &amp; Inclusion Link</a>	<a href="#">Honeywell ERG Link</a>
78	United Continental Holdings	<a href="#">United Continental Holdings Diversity &amp; Inclusion Link</a>	<a href="#">United Continental Holdings ERG Link</a>
79	TIAA	<a href="#">TIAA Diversity &amp; Inclusion Link</a>	<a href="#">TIAA ERG Link</a>
79A	TIAA - INDIA	<a href="#">TIAA - India Diversity &amp; Inclusion Link</a>	<a href="#">TIAA India ERG Link</a>
80	Tyson Foods	<a href="#">Tyson Foods Diversity &amp; Inclusion Link</a>	<a href="#">TYSON Foods ERG Link</a>
81	Oracle	<a href="#">Oracle Diversity &amp; Inclusion Link</a>	<a href="#">Oracle ERG Link</a>
82	Allstate (various)	<a href="#">AllState Diversity &amp; Inclusion Link</a>	<a href="#">AllState ERG Link</a>
83	World Fuel Services	<a href="#">World Fuel Services Diversity &amp; Inclusion Link</a>	
84	Massachusetts Mutual Life Insurance	<a href="#">Mass Mutual Diversity &amp; Inclusion Link</a>	<a href="#">Mass Mutual ERG Link</a>
85	TJX	<a href="#">TJX Diversity &amp; Inclusion Link</a>	<a href="#">TJX 4th annual ERG Summit Magazine Link (2019)</a>
86	ConocoPhillips	<a href="#">ConocoPhillips USA Diversity &amp; Inclusion Link</a>	<a href="#">ConocoPhillips ERG Link</a>

86A	ConocoPhillips - Canada	<a href="#">ConocoPhillips - Canada Diversity &amp; Inclusion Link</a>	<a href="#">ConocoPhillips - Canada ERG Link</a>
86B	ConocoPhillips - Australia	<a href="#">ConocoPhillips Australia Diversity &amp; Inclusion Link</a>	<a href="#">ConocoPhillips - Australia ERG Link</a>
86C	ConocoPhillips - Norway	<a href="#">ConocoPhillips Norway Diversity &amp; Inclusion Link</a>	<a href="#">ConocoPhillips - Norway ERG Link</a>
86D	ConocoPhillips - Indonesia	<a href="#">ConocoPhillips Indonesia Diversity &amp; Inclusion Link</a>	<a href="#">ConocoPhillips - Indonesia ERG Link</a>
86E	ConocoPhillips - United Kingdom	<a href="#">ConocoPhillips - United Kingdom Diversity &amp; Inclusion Link</a>	<a href="#">ConocoPhillips - United Kingdom ERG Link</a>
87	Deere	<a href="#">John Deere Diversity &amp; Inclusion Link</a>	<a href="#">John Deere ERG Link</a>
88	Tech Data	<a href="#">TechData Diversity &amp; Inclusion Link</a>	<a href="#">TechData ERG Link</a>
89	Enterprise Products Partners	<a href="#">Enterprise Products Partners Diversity &amp; Inclusion Link</a>	
90	Nike - North America (includes US, Canada, Mexico, Puerto Rico, and América Latina)	<a href="#">Nike - North America Diversity &amp; Inclusion Link</a>	<a href="#">NIKE United States ERG's Link</a>
90A	Nike - South America (includes Argentina, Brazil, Chile, Uruguay, América Latina)	<a href="#">NIKE Diversity &amp; Inclusion Link</a>	
90B	Nike - Europe (includes Österreich, Austria, Belgien, Belgium, Belgique, Belgie, Bulgaria, Croatia, Czech Republic, Denmark, Finland, France, Deutschland, Hungary, Ireland, Israel, Italia, Luxembourg, Netherlands, Norway Poland, Portugal, Romania, Slovak Republic, Slovenia, Sweden, Switzerland, Turkey, Great Britain)	<a href="#">Nike - Europe Diversity &amp; Inclusion Links</a>	
90C	Nike - Asia Pacific (includes Australia, India, Indonesia, Malaysia, New Zealand, Philippines, Singapore, Korea, Vietnam)	<a href="#">Nike - Asia Pacific Diversity &amp; Inclusion Links</a>	
90D	Nike - Middle East (includes Saudi Arabia and United Arab Emirates)	<a href="#">Nike - Middle East Diversity &amp; Inclusion Links</a>	
	Nike - China	<a href="#">Nike - China Diversity &amp; Inclusion Links</a>	
90E	Nike - Africa (includes Egypt Maroc, Morocco, South Africa)	<a href="#">Nike - Africa Diversity &amp; Inclusion Links</a>	
91	Publix Super Markets	<a href="#">Publix Super Markets Diversity &amp; Inclusion Link</a>	
92	General Dynamics	<a href="#">General Dynamics Diversity &amp; Inclusion Link</a>	<a href="#">General Dynamics ERG Link</a>
93	Exelon	<a href="#">Exelon Diversity &amp; Inclusion Link</a>	<a href="#">EXELON ERG Link</a>
94	Plain GP Holdings	<a href="#">Plain All American Diversity &amp; Inclusion Link</a>	

95	3M	<a href="#">3M Diversity &amp; Inclusion Link</a>	<a href="#">3M Employee ERG Link</a>
96	AbbVie	<a href="#">AbbVie Diversity &amp; Inclusion Link</a>	<a href="#">AbbVie ERG Link</a>
97	CHS	<a href="#">Community Health Systems (CHS) Diversity &amp; Inclusion Link</a>	
98	Capital One Financial	<a href="#">CapitalOne Diversity &amp; Inclusion Link</a>	<a href="#">CapitalOne ERG Link</a>
99	Progressive	<a href="#">Progressive Diversity &amp; Inclusion Link</a>	<a href="#">Progressive ERG Link</a>
100	Coca-Cola	<a href="#">Coca-Cola Diversity &amp; Inclusion Link</a>	<a href="#">Coca-Cola ERG Link</a>
101	USAA	<a href="#">USAA Diversity &amp; Inclusion Link</a>	<a href="#">USAA ERG Link</a>
102	Hewlett Packard Enterprise	<a href="#">Hewlett Packard Enterprise Diversity &amp; Inclusion Link</a>	<a href="#">Hewlett Packard Enterprise ERG Link</a>

\*Employee Resource Groups (ERGs) are voluntary, employee-led groups that foster a diverse, inclusive workplace aligned with organizational mission, values, goals, business practices, and objectives. Other names for these groups can be Affinity Groups or Business Network groups.