Panel and Group Interviews

*Learn How to Navigate These Unique Interview Experiences!*

Panel and Group Interviews may seem more complex than a simple traditional interview with one person, but with these strategies, you will have no difficulty successfully selling your strengths to recruiters.

**Panel or Committee Interviews**

- **In This Type of Interview, You Are Asked Questions From a Group of Professionals**

  **Strategies to Help You Be Successful:**

  - Try to find out the names and titles of those who will interview you before you meet.
  - Research members of the group to have a sense of their motivation during your interview.
  - Be sure to include all members of the group with your eye contact as you answer questions.
  - Use the group to get a variety of feedback regarding the company and position when you ask questions.
  - Be sure to ask for business cards and send each member a unique thank you after your interview.

**Group Interviews**

- **In This Type of Interview, You Are Interviewed With Other Candidates Pursuing the Same Position**

  **Strategies to Help You Be Successful:**

  - Be aware that how you interact with other candidates will be evaluated for skills such as leadership and teamwork.
  - Try to provide a unique answer when asked something another candidate has already been asked.
  - Assess the characteristics of the other candidates as they may become future coworkers.
  - Be assertive in your interactions without being aggressive or too competitive with other candidates in the group.
  - Let interviewers see your true personality as they will be deciding if you fit with the position and company.
  - If a company presentation is provided, use that information to formulate good questions and assess your fit with the organization.