LGBTQ Career & Educational Resources

In this world and the world of tomorrow, we must go forward together or not at all. – Hillary Clinton

Job Resources

All LGBTJobs.com
- All LGBTJobs.com is a job search engine that finds job listings from company career pages, other job boards, newspapers and associations.

CareerBuilder.com: LGBT Jobs
- This website lists jobs that may interest the LGBTQ community. Also has a feature to have job alerts sent to your e-mail account.

CenterLink
- CenterLink was founded in 1994 as a member-based coalition to support the development of strong, sustainable LGBT community centers. CenterLink’s Job Board shows current job openings at LGBT community centers as well as at other organizations and institutions whose work is closely related to the needs and interests of LGBT communities.

Diversity Search
- This site is a diversity career portal for minorities, women and other job seekers and diversity recruiters.

LGBT Jobs from Indeed.com
- This website lists jobs that may interest the LGBTQ community. Also has a feature to have job alerts sent to your e-mail account.

Out for Work
- A site for preparing LGBT college students for work, as they transition out of college life. Also connects students to other resources, and provides LGBT students with advice and other opportunities.

ProGayJobs
- Dedicated to gays and lesbians to get jobs in gay-friendly companies

The Transgender Job Bank
- Employment resources for the worldwide transgender community.

Work it "Out"
- Find jobs in GLBT-friendly companies, browse job categories, look at market trends, or sign up for an RSS feed.

Workplace Diversity
- WorkplaceDiversity.com, the source for diversity talent, is the central job search web site for corporate recruiters who want to make a good faith effort to reach experienced diversity talent.

General Career Resources

Advocate
- A business and career resource from the Advocate magazine

Echelon Magazine
- A business magazine for the LGBT community with resources such as employer profiles

Center for Gender Sanity: Transgender Employment Links
- Includes a wide array of job and career resources for the transgender community.

GLSEN: Gay, Lesbian & Straight Education Network
- GLSEN strives to assure that each member of every school community is valued and respected regardless of sexual orientation or gender identity/expression. Retreats and conferences are held in the Boston area for educators and students.

Human Rights Campaign
- An organization dedicated to advancing equal rights for the LGBT community.

General Career Resources

Human Rights Campaign Best Places to Work 2013
- List of LGBTQ-friendly companies by industry area

HRC Corporate Equality Index
- A report by Human Rights Campaign ranking the openness and opportunities of different workplaces for LGBT workers

Insight into Diversity.com
- Connecting diverse professionals to diverse careers.
Job Search Advice For LGBT Job Seekers
- In honor of LGBT pride month, Glassdoor enlisted the help of two experienced LGBT career experts to offer some key advice for LGBT job seekers. These tips are courtesy of: Kirk Snyder, a nationally recognized LGBT career expert, and author of Lavender Road to Success (available at Beatley Library), which has been hailed by critics as a top career guide for the LGBT community; and Julie Beach, Associate Director, Career Development at Out & Equal Workplace Advocates.

National Center for Transgender Equality (NCTE)
- NCTE is dedicated to advancing the equality of transgender people through advocacy, collaboration and empowerment. NCTE also works to strengthen the transgender movement and individual investment in this movement by highlighting opportunities for coalition building, promoting available resources, and providing technical assistance and training to transpeople and our allies.

Out and Equal
- An advocacy organization offering training on best practices on LGBT rights in the workplace, an annual summit, a portal to connect LGBT-friendly employers, and other resources

Transworkplace
- A network on transgender workplace diversity for HR managers, diversity professionals, lawyers, transgender employees and allies.

Industry-specific Resources

Capital Pride Center
- An organization devoted to serving the Capital District’s lesbian, gay, bisexual and transgendered (LGBT) community. Located in Albany, NY, the Council has been serving the Capital District for over thirty years. They provide numerous programs and activities including youth and peer support groups, cultural events, commUNITY (our publication), Capital Pride, The Rainbow Café, as well as workshops and seminars on issues of concern to the community such as health, personal finance and family/legal matters.

Consortium of Higher Education LGBT Professionals
- A professional organization for LGBT professionals in higher education. A job board can be found on the website

Federal Globe
- GLBT employees of the Federal government

National Gay and Lesbian Chamber of Commerce
- An organization promoting the LGBT community in the area of business.

National LGBT Bar Association
- An affiliate of the American Bar Association, the LGBT Bar Association provides a job board, as well as a writing competition and other information for LGBT law students. (conference held annually in New York)

NOGLSTP
- “NOGLSTP is a national organization of gay, lesbian, bisexual, and transgender people (and their advocates) employed or interested in scientific or high technology fields. NOGLSTP’s goals include dialogue with professional organizations, disseminating information, improving our members employment and professional environment, opposing anti-queer discrimination and stereotypes, educating the queer, scientific, and general communities, and fostering inter-city contacts among our members.”

oSTEM + Out in Science, Technology, Engineering & Mathematics
- National society dedicated to educating and fostering leadership for LGBTQA communities in the STEM fields. Began as a single chapter in 2005; the national society has been built by students, for students. Schools with Chapters includes VT chapter established fall 2012.

Out Professionals
- Out Professionals is the nation’s leading gay and lesbian networking organization, with job postings, events, and publications

Industry-specific Resources

Out for Undergraduate.org [O4U]
- Hosts conferences and other events for undergraduate LGBT students.

Pride @ Work
- A resource guide for LGBT union workers in the AFL-CIO.
Financial Aid/Scholarships

Finaid.org
- An extensive listing of different scholarship opportunities for those in the LGBT community

HRC Scholarship Database
- A scholarship database provided by the Human Rights Campaign website for LGBT and allied students.

Internships

GLAAD Internships
- GLAAD is leading the conversation for LGBT equality, and changing the culture. As the LGBT movement's communications epicenter, GLAAD is the principal organization that works directly with news media, entertainment media, cultural institutions and social media.

GLAD Internships
- Through strategic litigation, public policy advocacy, and education, Gay & Lesbian Advocates & Defenders works in New England and nationally to create a just society free of discrimination based on gender identity and expression, HIV status, and sexual orientation. GLAD offers internships in all areas of the organization’s work — supporting our litigation, educating the public about civil rights, and fundraising for equal justice under law.

Human Rights Campaign Internships
- Find your role in one of 25 program areas, ranging from political to development, communications to education.

Internships with LGBT Aging Project
- Every year the LGBT Aging Project has an average of 1-3 interns working with them. Past interns have included students from Northeastern University, Boston University, Simmons School of Social Work and Harvard School of Public Health.

Victory Congressional Internship
- The Gay & Lesbian Victory Institute's Victory Congressional Internship and Victory Congressional Fellowship are developing the next generation of out public leaders. Each semester, the Victory Congressional Internship brings outstanding LGBT college students to Washington, D.C., for an intensive leadership program.